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## Sexual Harassment Inventory (Civilian Version)

At work, have any of the followsomeone	owing happened to you in the <b>last year</b> ?
People with whom I worked uncomfortable?	made sexual jokes that made me feel
dicomportable.	Never.       1         Once       2         More than once       3
If once or more than one persons who did this?	ce, what was the sex of the person or
	Male       1         Female       2         Both       3         Doesn't apply       8
2) I was touched by a co-work uncomfortable.	ker or supervisor in ways that made me fee
	Never.       1         Once       2         More than once       3
If once or more than one persons who did this?	ce, what was the sex of the person or
	Male       1         Female       2         Both       3         Doesn't apply       8
3) A <u>co-worker</u> frequently as asked him/her to stop.	ked me out for dates, even though I had
	Never.       1         Once       2         More than once       3

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persons who did this?	ce, what was the sex of the person or	
	Male       1         Female       2         Both       3         Doesn't apply       8	
4) A <u>supervisor</u> asked me out for dates, even though I had asked him/her to stop.		
	Never.       1         Once       2         More than once       3	
If once or more than once, what was the sex of the person or persons who did this?		
	Male       1         Female       2         Both       3         Doesn't apply       8	
5) A supervisor threatened to block my promotion unless I agreed to have sex with him/her.		
	Never.       1         Once       2         More than once       3	
<pre>If once or more than once, what was the sex of the person or persons who did this?</pre>		
	Male       1         Female       2         Both       3         Doesn't apply       8	
6) A supervisor threatened to block a favorable transfer unless I agreed to have sex with him/her.		
	Never.       1         Once       2         More than once       3	

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harassment: Development and validation of the Sexual Harassment Inventory. Violence and Victims 1998; 13(3):203- 216.		
<pre>If once or more than on persons who did this?</pre>	uce, what was the sex of the person or	
	Male       1         Female       2         Both       3         Doesn't apply       8	
7) <u>Co-workers</u> made sexual co		
	Never.       1         Once       2         More than once       3	
<pre>If once or more than on persons who did this?</pre>	ce, what was the sex of the person or	
	Male	
8) My <u>supervisor</u> made sexual comments about my body.		
	Never.       1         Once       2         More than once       3	
If once or more than on persons who did this?	ce, what was the sex of the person or	
	Male	
9) My co-workers or a superv	risor exposed themselves to me in a sexual	
	Never.       1         Once       2         More than once       3	
<pre>If once or more than on persons who did this?</pre>	ace, what was the sex of the person or	
	Male       1         Female       2         Both       3         Doesn't apply       8	

<sup>10)</sup> I was offered favorable assignments in exchange for sex with my supervisor.

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	Never		1
	Once		2
	More than once		3
If once or more than one persons who did this?	ce, what was the sex of	the person	or
	Male		1
	Female		2
	Both		3
	Doesn't apply		8
11) I was offered promotions in exchange for having sex with my supervisor.			
	Never		1
	Once		2
	More than once		3
<pre>If once or more than once persons who did this?</pre>	ce, what was the sex of	the person	or
	Male		1
	Female		2
	Both		3
	Doesn't apply		8
12) A co-worker or co-workers <u>attempted</u> to have sex with me without my consent.			
	Never		1
	Once		2
	More than once		3
If once or more than once, what was the sex of the person or persons who did this?			
	Male		1
	Female		2
	Both		3
	Doesn't apply		8

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13) My co-workers made demeaning comments to me because of my sex.	
	Never.       1         Once       2         More than once       3
If once or more than one persons who did this?	ce, what was the sex of the person or
	Male
14) I was given the most unpleasant, difficult assignments because of my sex.	
	Never.       1         Once       2         More than once       3
If once or more than once, what was the sex of the person or persons who did this?	
	Male
15) The people I worked with put up posters of women in provocative poses.	
	Never.       1         Once       2         More than once       3
<pre>If once or more than on persons who did this?</pre>	ce, what was the sex of the person or
	Male
16) The people I worked with poses.	put up posters of men in provocative
	Never.       1         Once       2         More than once       3

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<pre>If once or more than on persons who did this?</pre>	ce, what was the sex of the person or
	Male
17) My supervisor <u>attempted</u> to have sex with me without my consent.	
	Never.       1         Once       2         More than once       3
If once or more than once, what was the sex of the person or persons who did this?	
	Male
18) Some of the people I worked with leered at me in a sexual way in the past year.	
	Never.       1         Once       2         More than once       3
If once or more than once, what was the sex of the person or persons who did this?	
	Male
19) Some of the people I worked with made catcalls, or sexual remarks when I walked by.	
	Never.       1         Once       2         More than once       3
<pre>If once or more than on persons who did this?</pre>	ce, what was the sex of the person or
	Male

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20) I was $forced$ by a co-word consent.	ker or supervisor to have sex without my
	Never 1
	Once 2
	More than once 3
If once or more than one persons who did this?	ce, what was the sex of the person or
	Male 1
	Female 2
	Both
	Doesn't apply 8
have sex without my consent.	Never
	Male 1
	Female 2
	Both
	Doesn't apply8
	from getting a promotion, favorable se you refused to have sex with someone?
	Never.       1         Once       2         More than once       3

If once or more than once, what was the sex of the person or persons who did this?

> Female . . . . . . . . . . . . . 2 3 Doesn't apply. . . . . . . . . .

<sup>23)</sup> Were there other things of a sexual nature that happened to you in the past year? (Please List)