

## Sexual Harassment Inventory (Civilian Version)

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**At work**, have any of the following happened to you in the **last year**?  
Someone . . .

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1) People with whom I worked made sexual jokes that made me feel uncomfortable?

Never . . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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2) I was touched by a co-worker or supervisor in ways that made me feel uncomfortable.

Never . . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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3) A co-worker frequently asked me out for dates, even though I had asked him/her to stop.

Never . . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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4) A supervisor asked me out for dates, even though I had asked him/her to stop.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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5) A supervisor threatened to block my promotion unless I agreed to have sex with him/her.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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6) A supervisor threatened to block a favorable transfer unless I agreed to have sex with him/her.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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7) Co-workers made sexual comments about my body.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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8) My supervisor made sexual comments about my body.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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9) My co-workers or a supervisor exposed themselves to me in a sexual way.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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10) I was offered favorable assignments in exchange for sex with my supervisor.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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11) I was offered promotions in exchange for having sex with my supervisor.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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12) A co-worker or co-workers attempted to have sex with me without my consent.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

13) My co-workers made demeaning comments to me because of my sex.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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14) I was given the most unpleasant, difficult assignments because of my sex.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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15) The people I worked with put up posters of women in provocative poses.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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16) The people I worked with put up posters of men in provocative poses.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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17) My supervisor attempted to have sex with me without my consent.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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18) Some of the people I worked with leered at me in a sexual way in the past year.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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19) Some of the people I worked with made catcalls, or sexual remarks when I walked by.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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20) I was forced by a co-worker or supervisor to have sex without my consent.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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21) I was forced by someone other than a co-worker or supervisor to have sex without my consent.

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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22) Were you ever prevented from getting a promotion, favorable assignment, or transfer because you refused to have sex with someone?

Never. . . . .	1
Once . . . . .	2
More than once . . . . .	3

**If once or more than once**, what was the sex of the person or persons who did this?

Male . . . . .	1
Female . . . . .	2
Both . . . . .	3
Doesn't apply. . . . .	8

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23) Were there *other* things of a sexual nature that happened to you in the past year? (Please List)